

Strategic Planning

Presentation to Administrative
Staff

January 2, 2008

Current Strategic Plan, 2003-2010

- Planning Context – Internal and External Factors Considered in the Planning
- Vision, Values, Mission Statement
- Seven Goals with objectives and actions
- Alignment with UH and UHCC Strategic Plans
- Frames Tactical Planning by 8 academic programs and 9 administrative and educational support units.

KCC - Seven Goals

- 1) Promote Learning and Teaching for Student Success
- 2) Building a Learning, Partnering, and Service Network for Student Success
- 3) Building a Learning, Partnering, and Service Network for Workforce and Economic Development
- 4) To Champion Diversity in Local, Regional, and Global Learning

KCC Seven Goals

- 5) To Invest in People: Professionals in a Learning Organization
- 6) To Invest in the Learning Environment
- 7) To Contribute as an Equal Partners to UH System Resource Development and Stewardship in Support of Student Learning

UH Strategic Outcomes, 2008-2015

Alignment with KCC 7 Goals, 2003-2010

- 1) To position the University of Hawai'i as one of the world's foremost indigenous-serving universities by supporting the access and success of Native Hawaiians.

Goal 4, Objective 1, Recognize our responsibility to honor and strengthen the Hawaiian language and culture and to serve the Native Hawaiian community.

UH Strategic Outcomes, 2008-2015

Alignment with KCC Seven Goals

2) To increase the educational capital of the state by increasing the participation and completion of students, particularly from underserved regions.

Goal 1 Promote Learning and Teaching for Student Success

Goal 2 Building a Learning, Partnering, and Service Network for Student Success

UH Strategic Outcomes, 2008-2015

Alignment with KCC Seven Goals

3) To contribute to the state's economy and provide a solid return on investment in higher education through research and training.

Goal 3 Building a Learning, Partnering, and Service Network for Workforce and Economic Development

UH Strategic Outcomes, 2008-2015

Alignment with KCC Seven Goals

4) Address critical workforce shortages and prepare students (undergraduate, graduate, and professional) to be leaders in a globally competitive economy.

Goal 3 Building a Learning, Partnering, and Service Network for Workforce and Economic Development

UH Strategic Outcomes, 2008-2015

Alignment with KCC Seven Goals

5) To acquire, allocate, and manage public and private revenue streams and exercise exemplary stewardship over all of the University's resources, including physical and human resources.

Goal 5 To Invest in People: Professionals in a Learning Organization

Goal 6 To Invest in the Learning Environment

Goal 7 To Contribute as an Equal Partners to UH System Resource Development and Stewardship in Support of Student Learning

KCC Strategic Planning: Moving Forward

- Encourage faculty and staff engagement. Some participants from the 2006 Self Study process and some new faculty and staff.
- Representatives invited from governance bodies (Faculty Senate, Staff Council, Student Council), and all academic programs and support units with tactical plans.
- Integrate Planning Agenda and Recommendations from Self Study 2006
- Greater engagement of community stakeholders.

KCC Strategic Planning: Moving Forward

- Begin January and finish May, 2008
- Alignment with UH and UHCC Strategic Outcomes is already strong.
- Review planning context, vision, values, and mission statements.

KCC Strategic Planning: Moving Forward

- The campus needs to develop measures for its strategic goals/outcomes. Examples:
 - Increased retention, completion and transfer rates for Native Hawaiian and all students.
 - Increased employment for career program completers in jobs providing a living wage (adapted from HUD).
 - Increased public and private revenue generation.

KCC Strategic Planning: Moving Forward

- Improved campus data tracking related to measures and improvement toward outcomes/goals.
- Strategic Plan, 2008-2015, drives Long Range Development Planning for “KCC in 2020.”

Long Range Development Plan: KCC in 2020

- “Scope of Services” document submitted to UHCC as the basis for the selection of LRDP Consultants.
- Consultants will interact closely with the College’s Planning Committee and community stakeholders.
- KCC in 2020-the College of the future needs the ideas and energies of both seasoned and newer faculty and staff.