

Office for Institutional Effectiveness (OFIE)

Tactical Plan 2009 – 2012

“Building a culture of evidence, supporting improvement and innovation, raising resources, and reaching for the highest.”

Office for Institutional Effectiveness

- Introduction & brief history
- Tactical Plan
 - Strategic Outcomes
 - Performance Measures
 - Strategies of Implementation
 - Means of Assessment
- Services Provides
 - Institutional Research
 - Grants Development
- Staff Resources & Community Partners
- Q&A



Introduction and Brief History

Office of
Planning
and
Institutional
Research



Office of
Planning
and Grants

Office for
Institutional
Effectiveness
(OFIE)



OFIE Tactical Plan

KCC Strategic Plan

OFIE Institutional
Effectiveness
Measures

Faculty development
New pedagogy
Improve student
support services

Strategic Outcomes

- Increase the educational capital of the state by increasing accountability
- Contribute to the state's economy by bringing in extramural grant funds

Performance Measures

- Assist development, assessment, evaluation, and improvement of student learning outcomes
- Administer Community College Survey of Student Engagement
- Increasing extramural grant funds by 3% annually
- Improve results on annual “Services Satisfaction Survey”

Implementation Strategies

- Define and track institutional effectiveness measures
- Assist ongoing cycles of integrated research, planning, assessment, evaluation and budgeting
- Track annual progress on strategic planning performance measures
- Improving grants identification, development, administration, implementation and evaluation
- Assessing and evaluating Achieving the Dream

Means of Assessment

- Reports produced
- Data requests completed
- Grants successfully submitted annually
- Surveys administered and assisted
- Evaluation and assessment projects assisted
- Trainings, presentations, publications
- Client feedback



Institutional Research

What we assess defines what we value.

Ongoing Cycle of Evaluation – building on a culture of evidence

1st quarter
January –
March 31

- CCSSE

2nd quarter
April 1 –
June 30

- CCSSE
- NCCBP

3rd quarter
July 1 –
September
30

- Federal grant
final reports
- Program
review

4th quarter
October 1 –
December
31

- Achieving
the Dream
- Program
review



Grants Development

Grants development consultation and request for support (6-8 weeks prior to closing date) – deans, department chairs, Chancellor, Vice Chancellor



OFIE responds with action plan and timeline



Grants development with support from KCC Business Office



Internal review by KCC Business Office, Chancellor's Office



Final Review & submission by UH Office for Research Services

Best practice highlights:

Professor Linda Fujikawa applied for a **Diversity and Equity Initiative Award** sponsored by the UH SEED Office to fund a traditional Japanese dye demonstration and fashion show.





OFIE Staff Resources

Director,
Bob Franco, PhD
Professor of
Anthropology

**Sr. Institutional
Research Analyst**
Jeffery Arbuckle, PhD

**Institutional
Research Analyst**
Yao Hill, ABD

**Grants Development
Specialist**
Brandon Marc Higa,
M.A.

**Administrative
Assistant**
Vannida
Phommachanh, M.A.

Research Support
(Band B new hire)

Technical Support
(Band A new hire)

We are pleased to serve you with:

- Leadership and coordination for long-range, strategic, and tactical planning
- Research in institutional effectiveness
- Support of learning-centered faculty development opportunities and student learning outcomes
- Grants and resource development in support of national research-based practices as well as the unique opportunities of Hawaii



*Enter a drawing for a free trip
to Las Vegas by writing to:*

ofiereq@hawaii.edu